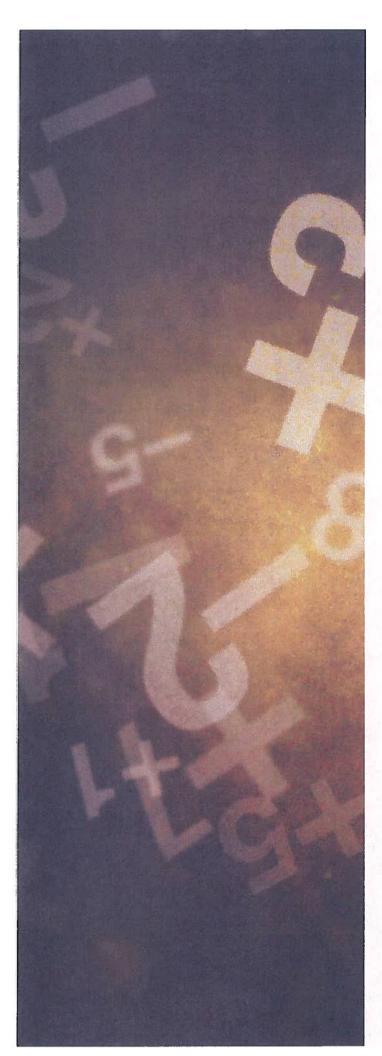


FINANCIAL STATEMENTS

**JUNE 30, 2012** 



Official Roster	1
Independent Auditor's Report	2
Management's Discussion and Analysis	4
Basic Financial Statements	
Statement of Net Assets	10
Statement of Activities	11
Balance Sheet - Governmental Funds	12
Reconciliation of Balance Sheet to the Statement of Net Assets – Governmental Funds	13
Statement of Revenues, Expenditures and Changes in Fund Balance – Governmental Funds	14
Reconciliation of the Governmental Funds Statement of Revenues, Expenditures and Changes in Fund Balance to the Statement of Activities - Governmental Funds	15
Statement of Revenues and Expenditures – Budget and Actual – General Fund	16
Statement of Revenues and Expenditures – Budget and Actual – Uninsured Employer's Fund	17
Statement of Fiduciary Assets and Liabilities – Agency Fund - Share Fund 59600	18
Notes to Financial Statements	19
Supplemental Information	
Schedule of Changes in Assets and Liabilities – Agency Fund - Share Fund 59600	41
Other Supplemental Information	
Schedule of Joint Powers Agreements and Memorandums of Understanding	42
Other Report	
Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards	43
State Compliance Section	
Summary Schedule of Prior Audit Findings	45
Schedule of Findings and Responses	46
Exit Conference	47

#### Official Roster

Ned S. Fuller

Director

Robert Doucette

**Executive Deputy Director** 

Mayling Armijo

**Executive Deputy Director** 

Daniel Griego

Chief Financial Officer

Darin Childers

General Counsel



6200 Uptown Blvd NE, Suite 400 Albuquerque, NM 87110 P: 505.338.0800 F: 505.338.0801 www.riccicpa.com

#### Independent Auditor's Report

Hector H. Balderas, New Mexico State Auditor and State of New Mexico Workers' Compensation Administration Albuquerque, New Mexico

We have audited the accompanying financial statements of the governmental activities, each major fund, the aggregate remaining fund information, and the budgetary comparisons for the general fund and major special revenue fund of the Workers' Compensation Administration (the Administration) as of and for the year ended June 30, 2012, which collectively comprise the Administration's basic financial statements as listed in the table of contents. We also have audited the financial statements of the Administration's fiduciary fund presented as supplementary information in the accompanying individual fund financial statements as of and for the year ended June 30, 2012, as listed in the table of contents. These financial statements are the responsibility of the Administration's management. Our responsibility is to express opinions on these financial statements based on our audit.

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinions.

As discussed in Note 2, the financial statements of the Administration are intended to present the financial position, and the changes in financial position of only that portion of the governmental activities, each major fund and the aggregate remaining fund information of the State of New Mexico that is attributable to the transactions of the Administration. They do not purport to, and do not, present fairly the financial position of the State of New Mexico as of June 30, 2012, and the changes in its financial position, for the year then ended in conformity with accounting principles generally accepted in the United States of America.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Administration, as of June 30, 2012, and the respective changes in financial position thereof and the respective budgetary comparisons for the general fund and major special revenue fund for the year then ended in conformity with accounting principles generally accepted in the United States of America. In addition, in our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the fiduciary fund of the Administration as of June 30, 2012, and the respective changes in financial position thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

Hector H. Balderas, New Mexico State Auditor and State of New Mexico Workers' Compensation Administration Albuquerque, New Mexico

In accordance with Government Auditing Standards, we have also issued our report dated December 11, 2012, on our consideration of Workers' Compensation Administration's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with Government Auditing Standards and should be considered in assessing the results of our audit.

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 4 though 9 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Our audit was conducted for the purpose of forming opinions on the basic financial statements, and the combining and individual fund financial statements, and the budgetary comparisons. The additional schedule listed as "other supplemental information" in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

#### Ricci & Company LLC

Albuquerque, New Mexico December 11, 2012

#### Management's Discussion and Analysis Year Ended June 30, 2012 (Required Supplementary Information)

The Workers' Compensation Administration (Administration) (WCA) Management's Discussion and Analysis is provided as an overview of the financial activities of the Administration for the fiscal year ended June 30, 2012. The financial statements are presented in accordance with Governmental Accounting Standards Board (GASB) Statement No. 34, Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments, and related GASB statements. Ricci & Company LLC prepared the financial statements with the assistance of the Administration. The requirements of GASB Statement No. 34 were developed by GASB to make annual reports more comprehensive and easier to understand and use.

#### The Basic Financial Statements

In compliance with requirements of accounting principles generally accepted in the United States of America (GAAP), the Administration's basic financial statements include the:

- Government-wide financial statements;
- Fund financial statements;
- Budget comparison statement; and
- Notes to the financial statements.

In compliance with 2.2.2 New Mexico Administrative Code (NMAC) Section 2.2.2.10A.(2)(b), the audit opinion also covers additional information consisting of:

- Combining financial statements, and
- Individual fund budget comparison statements.

The Management's Discussion and Analysis (MD&A) is included as required supplementary information (RSI).

#### REPORTING ON THE DEPARTMENT AS A WHOLE

#### **Government-Wide Financial Statements**

The government-wide financial statements are designed to provide readers with a broad overview of the Administration's finances, in a manner similar to private-sector business reporting. These statements report information about the overall government without displaying individual funds or fund types. They distinguish between governmental and business-type activities. However, the Administration does not have any business-type activities to report.

#### Management's Discussion and Analysis Year Ended June 30, 2012 (Required Supplementary Information)

The Statement of Net Assets inclusively presents current and long-term assets and liabilities, with the difference between the assets and liabilities reported as net assets. The Statement of Activities presents all changes in net assets as soon as the underlying event giving rise to the change occurs, regardless of the timing related to cash flows. Therefore, revenues and expenses are included in this statement for some items that will only result in cash flows in future fiscal periods, like uncollected receivables (even if the "available" criteria is not met) and earned but unused vacation leave.

#### Reporting on the Administration's Most Significant Funds

#### The Fund Financial Statements

The fund financial statements are used to report additional and detailed information. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Funds are used to ensure and demonstrate compliance with finance-related legal requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented by governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the Administration's near-term financing decisions. Both of the governmental funds **Balance Sheet** and the governmental funds **Statements of Revenues**, **Expenditures and Changes in Fund Balance** provide a reconciliation to facilitate this comparison between governmental funds and governmental activities.

The Administration maintains its fund structure in the Statewide Human Resources, Accounting and Management Reporting (SHARE) system. The Administration operates with two governmental-type funds, the 1) General Fund, and 2) the Special Revenue fund (Uninsured Employers Fund). The governmental fund reporting focus is primarily on the sources, uses and balances of current financial resources and has a budgetary orientation.

#### Management's Discussion and Analysis Year Ended June 30, 2012 (Required Supplementary Information)

#### The Budget Comparison Statements

The budget comparison statements required by GASB Statement 34 present the original and final appropriated budget for the reporting period as well as actual inflows and outflows stated on the budgetary basis. A separate column reports the variance between the final budget and actual amounts. In compliance with 2.2.2 New Mexico Administrative Code (NMAC) Section 2.2.2.10 P (1) through (3) the Statement of Revenues and Expenditures – Budget and Actual:

- Include prior-year cash required to balance the budget;
- Has been included as part of the basic financial statements; and
- Has been included in the auditor's opinion.

The Administration's budgeted funds consist of three individual Statewide Human Resources Accounting and Management Reporting System (SHARE) funds. Therefore, three individual fund budget comparison statements have been included in order to demonstrate budget compliance at the SHARE fund level, and to comply with the audit scope requirements of 2.2.2 (NMAC) Section 2.2.2.10 A(2)(e).

#### THE ADMINISTRATION

#### Financial Analysis of the Administration

The Administration's combined net assets increased from a year ago, by \$1,386,379 or 25%, from \$5,500,463 to \$6,886,842.

Our analysis below focuses on the net assets and changes in net assets of the Administration's governmental activities. Comparative information from the previous fiscal year is included for the reader's information.

# Net Assets **Governmental Activities**

	FY 2012	FY 2011	Change
Investment in the State Treasurer			<del></del>
Fund Investment Pool	\$ 6,864,221	5,769,818	1,094,403
Petty cash	100	100	-0-
Prepaid expenses	53,104	64,897	(11,793)
Receivables of penalties and assessments, net	532,018	286,712	245,306
Receivable from other governments	428	698	(270)
Total current assets	7,449,871	6,122,225	1,327,646
Capital assets, net of depreciation	224,227	214,409	9,818
Total assets	\$ 7,674,098	6,336,634	1,337,464

#### Management's Discussion and Analysis Year Ended June 30, 2012 (Required Supplementary Information)

		FY 2012	FY 2011	<b>Change</b>
Accounts payable	\$	211,679	160,799	50,880
Accrued payroll and related liabilities		285,717	379,177	(93,460)
Compensated absences payable		217,395	224,445	(7,050)
Total current liabilities		714,791	764,421	(49,630)
Long-Term Liabilities				
Compensated absences payable		72,465	71,750	715
Total liabilities		787,256	836,171	(48,915)
Net assets, invested in capital assets	\$	224,227	214,409	9,818
Restricted Special Revenue Funds	2	2,388,489	1,828,546	559,943
Unrestricted General Fund	4	1,274,126	3,457,508	816,618
Total net assets	_6	5,886,842	5,500,463	1,386,379
Total liabilities and net assets	<u>\$ 7</u>	,674,098	6,336,634	1,337,464

Total assets increased by \$1,337,464 or about 21% from a year ago, which is primarily related to the increase in investment in the State Treasurer Fund Investment Pool. Total liabilities decreased by \$48,915 or about 6% from a year ago, which is primarily related to the decrease in accrued payroll and related liabilities.

The Administration's net assets are reported in the following three categories of net assets; (1) invested in capital assets, (2) restricted, and (3) unrestricted. The invested in capital assets balance is positive and the restricted and unrestricted balances are also positive.

The Administration's capital assets balance at year end was \$224,227, net of accumulated depreciation of \$264,690. The Administration uses the capital assets to provide its services; consequently, these assets are not available for future spending.

#### Statement of Activities – Changes in Net Assets

The statement below shows an increase in the aggregate, of the Administration's net assets by \$1,386,379 during the year.

#### Management's Discussion and Analysis Year Ended June 30, 2012 (Required Supplementary Information)

## Changes in Net Assets Governmental Activities

	FY 2012	FY 2011	Change
Program Expenses:			
General government	\$ 9,449,838	9,496,304	(46,466)
Depreciation	51,420	67,823	(16,403)
Total program expenses	9,501,258	9,564,127	(62,869)
General Revenues:			
Workers' compensation assessments	11,874,606	12,397,493	(522,887)
Penalties	10,198	372,096	(361,898
Total general revenues	_11,884,804	12,769,589	(884,785)
Transfers			
Inter-agency transfers in/(out)	(997,167)	(2,591,500)	1,594,333
Net change in net assets	1,386,379	613,962	772,417
	, ,	•	•
Beginning net assets	5,500,463	4,886,501	613,962
Ending net assets	\$ 6,886,842	5,500,463	1,386,379

The Administration's governmental activities program revenue decreased by \$884,785, or about 7%. This was the result of workers' compensations assessment fees and penalties, decrease in collections from FY 2011 to FY 2012.

The Administration's governmental activities program expenses decreased by \$62,869, or about 1% from FY 2011 - \$9,564,127 to FY 2012 - \$9,501,258.

#### The Administration's Funds

The Workers' Compensation Administration's source of funding is the Workers' Compensation Fund. Employers pay the workers' compensation fee of \$4.30 per quarter per employee, including a \$2.30 employer contribution and a \$2 employee payroll deduction, into the Fund (including 30 cents earmarked for the Uninsured Employers' Fund).

#### Management's Discussion and Analysis Year Ended June 30, 2012 (Required Supplementary Information)

The Uninsured Employers' Fund was created as a major new program of the WCA in 2003, to provide workers' compensation benefits for workers whose employers by law should, but do not, have workers' compensation coverage. Funding for this program comes from the earmarking of 30 cents per employee per quarter from the personnel assessment fee, paid by the employer. The law intends this source of funding to be supplemented by the collection of costs plus penalties from the uninsured employers whose employees receive benefits from the fund.

Collection of all revenue from the Workers' Compensation fee is under the Tax Administration Act. The WCA relies on the Taxation and Revenue Department (TRD) to collect the fee. The WCA has established an internal compliance program to facilitate the fee collection by TRD.

#### Capital Assets – Debt Administration

The Administration's capital assets consist of office equipment, furniture and fixtures, and information technology equipment. New information technology equipment of about \$61k was acquired during the current year and depreciation expense for the year ended June 30, 2012 was approximately \$51k.

The Administration did not acquire any debt during the current fiscal year, as such there is no related debt liability within the accompanying financial statements as of June 30, 2012. The only long-term liability is the amount of compensated absences expected to be paid after one year.

#### Economic Factors and Next Year's Budgets and Rates

The Administration expects to maintain a steady revenue figure stream in fiscal year 2013. Expenditures are expected to be steady or decreased due to statewide budget constraints and hiring freezes.

#### Contacting the Agency's Financial Management

The financial report is designed to provide a general overview of the State of New Mexico Workers Compensation Administration's finances for all those interested in the Administration's fiscal health. Questions about this report or requests for additional information can be directed to:

State of New Mexico Workers Compensation Administration 2410 Centre Ave SE P O Box 27198 Albuquerque, NM 87125-7198 505-841-6000

# STATE OF NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION STATEMENT OF NET ASSETS Year Ended June 30, 2012

		Governmental Activities		
ASSETS				
Current Assets				
Investment in State Treasurer General Fund Investment Pool	\$	6,864,221		
Petty cash		100		
Prepaid expenses		53,104		
Receivables of penalties and assessments, net		532,018		
Receivable from other governments		428		
Total current assets		7,449,871		
Noncurrent Assets				
Capital assets, net		224,227		
Total assets	\$	7,674,098		
LIABILITIES				
Current Liabilities	•	011 (50		
Accounts payable	\$	211,679		
Accrued payroll and related liabilities		285,717		
Compensated absences payable		217,395		
Total current liabilities		714,791		
Long-term Liabilities		70.46		
Compensated absences payable	1	72,465		
Total liabilities		787,256		
NET ASSETS				
Investment in capital assets		224,227		
Restricted				
Uninsured employer's future claims Unrestricted		2,388,489		
General Fund		4,274,126		
Total net assets		6,886,842		
Total liabilities and net assets	\$	7,674,098		

#### STATE OF NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION STATEMENT OF ACTIVITIES Year Ended June 30, 2012

	Governmental Activities
Program Expenses	
General government Depreciation	\$ 9,449,838 51,420
Total program expenses	9,501,258
General Revenues	
Workers' compensation assessments	11,600,810
Settlement agreements	273,796
Penalties	10,198
Total general revenues	11,884,804
Transfers	
Inter-agency transfers in/(out)	(997,167)
Change in net assets	1,386,379
Net assets, beginning	5,500,463
Net assets, ending	\$ 6,886,842

#### STATE OF NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION BALANCE SHEET GOVERNMENTAL FUNDS June 30, 2012

		General Fund	Uninsured Employer's Fund	Total
ASSETS				
Investment in State Treasurer General Fund				L
Investment Pool	\$	4,804,092	2,060,129	6,864,221
Petty cash		100	<b>_</b> <sup>™</sup>	100
Prepaid expenses		53,104	-	53,104
Receivables of penalties and assessments, net		201,507	330,511	532,018
Due from other agencies		-	428	428
Total assets	\$	5,058,803	2,391,068	7,449,871
			121	
LIABILITIES AND FUND BALANCE Liabilities		전		
Accounts payable	\$	209,100	2,579	211,679
Accounts payable Accrued payroll and related liabilities	Ф	285,717	2,379	285,717
Accrued payton and related habilities		263,717	-	203,/1/
Total liabilities		494,817	2,579	497,396
Fund Balance				
Unspendable				
Prepaid expenses		53,104	:5 <del>-</del>	53,104
Restricted				
Uninsured employer's future claims			2,388,489	2,388,489
Workers' compensation assessment		4,510,882	-	4,510,882
Total fund balance		4,563,986	2,388,489	6,952,475
Total liabilities and fund balance	\$	5,058,803	2,391,068	7,449,871

STATE OF NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION RECONCILIATION OF BALANCE SHEET TO THE STATEMENT OF NET ASSETS - GOVERNMENTAL FUNDS June 30, 2012

Total fund	balance for t	the governmental	l fund (Balance S	heet)

\$ 6,952,475

Amounts reported for governmental activities in the Statement of Net Assets are different because:

Capital assets (net of accumulated depreciation) used in governmental activities are not financial resources and, therefore, are not reported in the funds.

Capital assets
Accumulated depreciation

\$ 488,917 (264,690)

224,227

Long-term liabilities, including current compensated absences payable, are not due and payable in the current period and, therefore, are not reported in the funds.

(289,860)

Net assets of governmental activities (Statement of Net Assets)

6,886,842

# STATE OF NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE GOVERNMENTAL FUNDS Year Ended June 30, 2012

		General Fund	Uninsured Employers Fund	Total
Revenues				
Workers' compensation assessments Settlement agreements	\$	10,727,911	872,899 273,796	11,600,810 273,796
Penalties		10,198	2/3,/90	10,198
1 chartes		10,176		10,170
Total revenues		10,738,109	1,146,695	11,884,804
Expenditures				
Current:				
Personal services		7,295,928	-	7,295,928
Contract services		258,440	18,869	277,309
Other costs		1,312,220	570,716	1,882,936
Capital outlay	<del></del>	61,238	-	61,238
Total expenditures	-11-	8,927,826	589,585	9,517,411
Excess of revenues over expenditures	_	1,810,283	557,110	2,367,393
Other Financing Sources (Uses)				
Transfers to State General Fund		(1,000,000)	2,833	(997,167)
Total other financing sources (uses)		(1,000,000)	2,833	(997,167)
Net change in fund balance		810,283	559,943	1,370,226
Fund balance, beginning of year		3,753,703	1,828,546	5,582,249
Fund balance, end of year	<u>\$</u>	4,563,986	2,388,489	6,952,475

STATE OF NEW MEXICO
WORKERS' COMPENSATION ADMINISTRATION
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
TO THE STATEMENT OF ACTIVITIES - GOVERNMENTAL FUNDS
Year Ended June 30, 2012

Net change in fund balance - Governmental Funds
(Statement of Revenues, Expenditures and Changes in Fund Balance)

\$ 1,370,226

Amounts reported for governmental activities in the Statement of Activities are different because:

Capital outlays are reported as expenditures in governmental funds.

However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense. In the current period, these amounts are:

Capital outlay	\$ 61,238		
Depreciation expense	(51,420)		
Excess depreciation expense over capital outlay	 		9,818
Some items reported in the Statement of Activities do not require the			
use of current financial resources and, therefore, are not reported			
as expenditures in governmental funds.			
Change in compensated absences	-0-		6,335
Change in net assets of governmental activities (Statement of Activities)	\$	;	1,386,379

STATE OF NEW MEXICO
WORKERS' COMPENSATION ADMINISTRATION
STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL
GENERAL FUND
Year Ended June 30, 2012

		Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues					
Workers' compensation assessment Penalties	<b>\$</b>	10,353,900	10,353,900	10,727,911 10,198	374,011 10,198
Total revenues		10,353,900	10,353,900	10,738,109	384,209
Expenditures					(4)
Personnel services		7,827,200	7,597,200	7,295,928	301,272
Contractual services		348,700	348,700	258,440	90,260
Other	_	1,178,000	1,408,000	1,373,458	34,542
Total expenditures	_	9,353,900	9,353,900	8,927,826	426,074
Excess of revenues over expenditures		1,000,000	1,000,000	1,810,283	810,283
Other Financing Sources (Uses) Inter-agency transfers		(1,000,000)	(1,000,000)	(1,000,000)	-
Total other financing sources (uses)		(1,000,000)	(1,000,000)	(1,000,000)	•
Net change in fund balance		linigs .	1 Little steep	810,283	810,283
Fund balance, beginning of year	_	588,039	588,039	3,753,703	3,165,664
Fund balance, end of year	\$	588,039	588,039	4,563,986	3,975,947

STATE OF NEW MEXICO
WORKERS' COMPENSATION ADMINISTRATION
STATEMENT OF REVENUES AND EXPENDITURES
BUDGET AND ACTUAL
UNINSURED EMPLOYER'S FUND
Year Ended June 30, 2012

	Original Budget	Final Budget	Actual	Variance Favorable (Unfavorable)
Revenues				
Workers' compensation assessment	\$ 1,169,100	1,169,100	872,899	(296,201)
Settlement agreements	-	-	273,796	273,796
Miscellaneous revenues		-		-
Total revenues	 1,169,100	1,169,100	1,146,695	(22,405)
Expenditures				
Contractual services	100,000	100,000	18,869	81,131
Other	 1,069,100	1,069,100	570,716	498,384
Total expenditures	 1,169,100	1,169,100	589,585	579,515
Excess of revenues over expenditures	<u>-</u> -	1 1 1100	557,110	557,110
Other Financing Sources (Uses)				
Designated cash		2	_	_
Inter-agency transfers	-	-	2,833	2,833
Total other financing sources (uses)	 -	-	2,833	2,833
Net change in fund balance	<del></del> .	-	559,943	559,943
Fund balance, beginning of year	 1,434,859	1,434,859	1,828,546	393,687
Fund balance, end of year	\$ 1,434,859	1,434,859	2,388,489	953,630

#### STATE OF NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION STATEMENT OF FIDUCIARY ASSETS AND LIABILITIES AGENCY FUND - SHARE FUND 59600 June 30, 2012

Assets Investment in the State Treasurer General Fund Investment Pool Accounts receivable	\$	1,500 26,350
Total assets	\$	27,850
Liabilities Due to State General Fund	<u>\$</u>	27,850
Total liabilities	\$	27,850

#### **NOTE 1. ORGANIZATION**

The Workers' Compensation Administration (Administration) was created on January I, 1991, and until June 30, 1993, was administratively attached to the New Mexico Department of Labor (DOL). Effective July 1, 1993, the Administration became a fully independent agency vouchering through the Department of Finance and Administration (DFA).

The Legislature created the Administration and the laws administered by it to provide a workers' benefit system that assures the quick and efficient delivery of indemnity and medical benefits to injured and disabled workers at a reasonable cost to the employers who are subject to the provisions of the Workers' Compensation Act (Chapter 52, Article 1, W S A 1978) and the New Mexico Occupational Disease Disablement Law (Chapter 52, Article 3, W S A 1978).

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements of the Administration have been prepared in conformity with accounting principles generally accepted in the United States of America (GAAP) as applied to governmental entities. The Administration applies all relevant Governmental Accounting Standards Board (GASB) pronouncements and applicable Financial Accounting Board (FASB) pronouncements and Accounting Principles Board (APB) opinions issued on or before November 30, 1989, unless they conflict with GASB pronouncements. The Administration does not apply FASB pronouncements or APB opinions issued after November 30, 1989.

The more significant of the Administration's accounting policies are described below:

#### A. Financial Reporting Entity

The chief executive of the Administration is the Director, who is appointed by the Governor of the State of New Mexico. The Administration is a component unit of the executive branch and these financial statements include all funds, programs and activities over which the Director has oversight responsibility. As a component unit of the State of New Mexico, a phase one government, the Administration was required to implement GASB Statement 34, Basic Financial Statements - and Management's Discussion and Analysis - for State and Local Governments in fiscal year 2002.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### A. Financial Reporting Entity (Continued)

Governmental Accounting Standards Board Statement (GASBS) 14, *The Financial Reporting Entity*, effective for periods beginning after December 15, 1992, establishes standards for defining and reporting on the financial reporting entity. GASBS 14 supersedes previous standards issued by the National Council on Governmental Accounting. The requirements of GASBS 14 apply at all levels to all state and local governments. GASBS 14 defines the financial reporting entity as consisting of the primary government, organizations for which the primary government is financially accountable, and other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. This definition of the reporting entity is based primarily on the notion of financial accountability as the "cornerstone of all financial reporting in government."

A primary government is any state government or general purpose local government, consisting of all the organizations that make up its legal entity. All funds, organizations, institutions, agencies, administrations and offices that are not legally separate are, for financial reporting purposes, part of the primary government. The Administration, therefore, is part of the primary government of the State of New Mexico, and its financial data should be included with the financial data of the State. However, New Mexico does not at present issue an audited comprehensive annual financial report inclusive of all agencies of the primary government.

The Administration is not included in any other governmental "reporting entity" as defined in Section 2100, Codification of Governmental Accounting and Financial Reporting Standards. Even though the Adjutant General is appointed by the Governor, the Adjutant General has decision making authority, the power to designate management, the responsibility to significantly influence operations and primary accountability for fiscal matters.

The Audit Act, Section 12-6-1 through 12-6-14, NMSA 1978, requires the financial affairs of every agency to be thoroughly examined and audited each year, and a complete written report to be made. Moreover, the New Mexico State Auditor requires that each agency shall prepare financial statements in accordance with accounting principles generally accepted in the United States of America. However, the financial statements were prepared by the independent certified public accountants performing the audit.

All of the programs that are administered and/or controlled by the Administration have been included for this purpose. No entities were noted that should be considered component units of the Administration. No entities were specifically excluded from the Administration because no entities were noted as meeting any of the criteria for potential inclusion.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### A. Financial Reporting Entity (Continued)

The Administration is a user organization of the Statewide Human Resource, Accounting, and Management Reporting System (SHARE). The service organization is the Department of Finance and Administration (DFA).

#### B. Basic Financial Statements - Government-Wide Statements

The basic financial statements include both government-wide (based on the Administration as a whole) and fund financial statements. Both the government-wide and fund financial statements (within the basic financial statements) categorize primary activities as either governmental or business type. The Administration is a single purpose government entity and has no business type activities. The government-wide financial statements, the statement of net assets and the statement of activities report information on all non-fiduciary activities of an agency. In the government-wide statement of net assets, the governmental activities are presented on a consolidated basis and are reflected on the full accrual, economic resource basis, which incorporates long-term assets and receivables as well as long-term debt and obligations. The Department's net assets are reported in three parts - invested in capital assets; restricted net assets; and unrestricted net assets.

The government-wide statement of activities reflects both the gross and net cost per functional categories which are otherwise being supported by general government revenues. The statement of activities reduces gross expenses (including depreciation expense on capital assets) by related program revenues, operating and capital grants. Program revenue must be directly associated with the function. Program revenues include 1) charges to applicants who purchase, use, or directly benefit from goods, services or privileges provided by a given function or segment, 2) grants and contributions that are restricted to meeting the operational or capital requirements for a particular function or segment. The Administration has no revenues that meet the definition of program revenues.

When applicable, the effect of inter-fund activity is removed from the statement of net assets and the statement of activities in order to avoid a grossing-up effect on the assets, liabilities, revenues and expenditures.

The net cost by function is normally covered by general revenue. Since the Administration only has one program, it does not employ indirect cost allocation in the financial statements.

This government-wide focus is more on the sustainability of the Administration as an entity and the change in aggregate financial position resulting from the activities of the fiscal period.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### C. Basic Financial Statements - Fund Financial Statements

The fund financial statements are similar to the financial statements presented in the previous model. Emphasis is on the major funds of the governmental category. Nonmajor funds are summarized into a single column. The Administration only has major funds. The governmental funds in the fund financial statements are presented on a current financial resource and modified accrual basis of accounting. This is the manner in which these funds are normally budgeted. This presentation is deemed more appropriate to demonstrate legal and covenant compliance, to demonstrate the source and use of liquid resources, and to demonstrate how the Administration's actual experience conforms to the budget or fiscal plan. Since the governmental fund statements are presented on a different measurement focus and basis of accounting than the government-wide statements governmental column, a reconciliation is presented on the page following each statement, which briefly explains the adjustment necessary to transform the fund based financial statements into the governmental column of the government-wide presentation.

The Administration's fiduciary fund is not presented in the fund financial statements since it is an agency fund type. By definition these assets are being held for the benefit of a third party and cannot be used to address activities or obligations of the government. These funds are not incorporated into the government-wide statements either.

The focus of the revised model is on the Administration as a whole and the fund financial statements, including the major individual fund of the governmental category, as well as the fiduciary fund by category.

The financial transactions of the Administration are recorded in individual funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund balance, revenues, expenditures or expenses and other financing sources or uses. Government resources are allocated to, and accounted for, in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled.

The new model sets forth the minimum criteria (percentage of the assets, liabilities, revenues or expenditures of either fund category or the governmental and enterprise combines) for the determination of major funds. The Administration has no non-major funds. The following fund types are used by the Administration:

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### C. Basic Financial Statements - Fund Financial Statements (Continued)

#### Government Fund Types

All governmental fund types are accounted for on a spending or financial flow measurement focus. Only current assets and current liabilities are generally included on their balance sheets. Their reported fund balance (net current assets) is considered a measure of available expendable resources. Governmental fund operating statements present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in net current assets. Accordingly, they are said to present a summary of sources and uses of available expendable resources during a period. Revenues are available if collected within the current period or soon enough afterwards to pay liabilities of the current period. The Administration considers revenues to be available if collected within sixty days of the end of the fiscal year.

Due to their spending measurement focus, expenditure recognition for governmental fund types is limited to exclude amounts represented by noncurrent liabilities. Since they do not affect net current assets, such long-term amounts are not recognized as governmental fund type expenditures or fund liabilities.

General Fund - The General Fund (SHARE Fund #98200) is the general operating fund of the Administration. It is used to account for all financial resources except those required to be accounted for in another fund. The General Fund is funded primarily from workers' compensation assessments paid by applicable employers throughout the State of New Mexico. The General Fund is a non-reverting fund as per the Workers' Compensation Act.

Special Revenue Fund - Uninsured Employer's Fund. The Uninsured Employer's Fund (SHARE Fund #98300) was created by Senate Bill 771 of the 2003 New Mexico State Legislature. It is used to account for the assessments and costs related to claims against uninsured employers. This fund is presented as a major fund at the Administration's discretion. The Uninsured Employers Fund is a non-reverting fund as per Senate Bill 771.

#### Fiduciary Fund Types

Fiduciary Fund types include trust and agency funds, which are used to account for the assets held by the Administration in the capacity of trustee or agent.

Agency Fund - The Agency Fund (SHARE Fund #59600) is used to account for assets held as an agent for other governmental units, individuals and other funds. The agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations. The agency fund is the Workers' Compensation-Penalty Fund.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### D. Basis of Accounting

Basis of accounting refers to the point at which revenues or expenditures are recognized in the accounts and reported in the financial statements. It relates to the timing of the measurements made, regardless of the measurement focus applied.

The government-wide financial statements and the fiduciary financial statements are presented on an accrual basis of accounting. The governmental funds in the fund financial statements are presented on a modified accrual basis. Under the accrual method of accounting, revenues are recognized when earned and expenditures are recognized when incurred. Revenues, expenses, gains, losses, assets and liabilities resulting from non-exchange transactions are recognized in accordance with the requirements of GASB Statement No. 33, Accounting and Financial Reporting for Non-Exchange Transactions, which was adopted by the Administration as of July 1, 2000.

All governmental funds utilize the modified accrual basis of accounting. Under this method, revenues and other governmental fund financial resource increments are recognized in the accounting period in which they become susceptible to accrual, that is, when they become both measurable and available to finance expenditures of the current fiscal period; available meaning collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period.

Revenues from taxes are recorded when both earned and considered available, that is, received within 60 days of year-end. Contributions and other monies held by other state and local agencies are recorded as a receivable at the time the money is made available to the specific fund. All other revenues are recognized when they are received and are not susceptible to accrual.

Expenditures are recorded as liabilities when incurred. An exception to this general rule is that accumulated unpaid annual, compensatory and certain sick leave are not accrued as current liabilities but as noncurrent liabilities. Expenditures charged to federal programs are recorded utilizing the cost principles described by the various funding sources.

In applying the "susceptible to accrual" concept to intergovernmental tax revenues pursuant to GASB Statement No., 33, the provider should recognize liabilities and expenses and the recipient should recognize receivables and revenues when the applicable eligibility requirements, including time requirements, are met. Resources transmitted before the eligibility requirement are met, under most circumstances, should be reported as advances by the provider and deferred revenue by the recipient.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### E. Budgets and Budgetary Accounting

Per the General Appropriation Act, Laws of 2007, Chapter 28, Section 3, Item N, "For the purpose of administering the General Appropriation Act of 2007 and approving operating budgets, the State of New Mexico shall follow the modified accrual basis of accounting for governmental funds in accordance with the manual of model accounting practices issued by the Department of Finance and Administration." The budget is adopted on the modified accrual basis of accounting except for accounts payable accrued at the end of the fiscal year that do not get paid by the statutory deadline per Section 6-10-4 NMSA 1978. Those accounts payable that do not get paid timely must be paid out of the next year's budget. Encumbrances related to single year appropriations lapse at year end. Appropriation periods are sometimes for periods in excess of twelve months (multiple-year appropriations). When multiple-year appropriation periods lapse, the authority for the budget also lapses and encumbrances can no longer be charged to that budget.

Legal compliance is monitored through the establishment of a budget (modified accrual basis) and a financial control system which permits a budget to actual expenditure comparison. Expenditures may not legally exceed appropriations for each budget at the appropriation unit level. Budgeted appropriation unit amounts may be amended upon approval from the Budget Division of the State of New Mexico Department of Finance and Administration within the limitations as specified in the General Appropriations Act. The budget amounts shown in the financial statements are the final authorized amounts as legally revised during the year. The legal level of budgetary control is at the appropriation unit level.

The Administration follows these procedures in establishing the budgetary data reflected in the financial statements:

- 1. No later than September 1, the Administration submits to the Legislative Finance Committee (LFC) and the Budget Division of the Department of Finance and Administration (DFA), an appropriation request for the fiscal year commencing the following July 1. The appropriation request includes proposed expenditures and the means of financing them.
- 2. Budget hearings are scheduled before the New Mexico House Appropriations and Senate Finance Committees. The final outcome of those hearings is incorporated into the State's General Appropriations Act.
- 3. The Act is then signed into law by the Governor of the State of New Mexico within the legally prescribed time limit, at which time the approved budget becomes a legally binding document.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### E. Budgets and Budgetary Accounting (Continued)

- 4. Not later than May 1, the Administration submits to DFA an annual operating budget by appropriation unit and object code based upon the appropriation made by the Legislature. The DFA-Budget Division reviews and approves the operating budget which becomes effective on July 1.
- 5. Formal budgetary integration is employed as a management control device during the fiscal year for the General and Special Revenue Funds. Budgets are prepared for each project within a capital projects fund. These budgets are for the entire project and may span two or more years, depending on the project.
- 6. The budget for the General Fund and all Special Revenue Funds are adopted on a modified accrual basis of accounting. Per the General Appropriations Act, Laws of 2006, Chapter 109, Section 3, Subsections 0 and N, the budgetary basis is modified accrual. However, there is statutory exception. The budget is adopted on the modified accrual basis of accounting except for accounts payable accrued at the end of the fiscal year that do not get paid by the statutory deadline per Section 6-10-4 NMSA 1978. Those accounts payable require approval to pay prior year bills out of the subsequent year's budget.
- 7. The original budgets differ from the final budgets presented in the budget comparison statements by amendments made during the fiscal year. All budgetary adjustments must be approved by the Department of Finance and Administration Budget Division and the Legislative Finance Committees.
- 8. Appropriations lapse at the end of the fiscal year for those goods and services received by June 30.

In accordance with the requirements of Section 2.2.2.10.A(2)(b) of 2.2.2 NMAC, Requirements for Conducting Audits of Agencies and the allowance made by GASB 34, footnote 53, the budgetary comparison statement prepared on the modified accrual basis has been included as part of the basic financial statements. Each year the Legislature approves multiple year appropriations, which the State considers as continuing appropriations. The Legislature authorizes these appropriations for two to five years; however, it does not identify the authorized amount by fiscal year. Consequently, the appropriation is budgeted in its entirety the first year the Legislature authorizes it. The unexpended portion of the budget is carried forward as the next year's beginning budget balance until either the project period has expired or the appropriation has been fully expended. The budget presentations in these financial statements are consistent with this budgeting methodology.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The fund financial statements are similar to the financial statements presented in the previous year.

#### F. Encumbrances

Encumbrances represent commitments related to unperformed contracts for goods and services. Encumbrance accounting, under which purchase orders, contracts, and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budget integration in the General Fund. Unused and excess encumbrances are adjusted to zero in the year it is determined the funds will not be spent.

#### G. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

#### H. Compensated Absences Payable

Qualified employees accumulate annual leave as follows:

crual
30
30
30
30
30

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### H. Compensated Absences Payable (Continued)

Exempt employees accumulate annual leave as follows:

Years of Service		Hours Earned Per Month	Days Earned Per Month	Days of Maximum Accrual
0-10		9.99	1.25	30
11-14		12.00	1.50	30
15/Beyond		13.33	1.67	30

Thirty (30) days of accrued annual leave may be carried forward into the beginning of the next calendar year, and any excess is forfeited. When employees terminate, they are compensated for accumulated annual leave as of the date of termination, up to a maximum of thirty (30) days. Accrued annual leave is recorded as a current and noncurrent liability in the government-wide financial statements.

Employees who have over 600 hours of accumulated sick leave can receive payment for hours over 600, up to 120 hours, on July 1 or January 1 of each year. However, sick leave is paid at 50% of the employee's regular hourly wage. At retirement, employees can receive 50% payment for up to 400 hours for the hours over 600 hours of accumulated sick leave. Therefore, the only sick leave which has been accrued represents the hours earned at June 30, 2012, over 600 hours up to a maximum of 120 hours. Expenditures for accumulated sick pay for hours under 600 hours will be recognized as employees take such absences. Accrued vested sick pay is recorded as a liability in the statement of net assets.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### I. Net Assets

The government-wide and business type fund financial statements utilize a net asset presentation. Net assets are categorized as investment in fixed assets (net of related debt), restricted and unrestricted.

Investment in Capital Assets (net of related debt) - is intended to reflect the portion of net assets which are associated with non-liquid, capital assets less outstanding capital asset related debt. The net related debt is the debt less the outstanding liquid assets and any associated unamortized cost.

Restricted Net Assets - are liquid assets (generated from revenues and not bond proceeds) which have a legally enforceable third-party (statutory or granting agency) limitation on their use. Legally enforceable means that a government can be compelled by an external party, such as citizens, public interest groups, or the judiciary to use resources created by enabling legislation only for purposes specified by the legislation. This includes constraints placed on the funds' use by either: 1) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments, or 2) imposed by law through constitutional provisions or enabling legislation. Generally, the enforceability of an enabling legislation restriction is determined by professional judgment. If it is determined that the restrictions continue to be legally enforceable, then for the purposes of financial reporting, the restricted net assets should not reflect any reduction for resources used for purposes not stipulated by the enabling legislation.

In accordance with 52-5-19 T NMSA 1978, the Workers' Compensation Assessments are set aside in the Uninsured Employer's Fund. These net assets are considered restricted and do not revert to the State General Fund. When expenses are incurred for purposes for which both unrestricted and restricted funds are available, it is the policy of the Administration to first apply restricted resources. The balance of restricted net assets as of June 30, 2012 is \$2,388,489

Unrestricted Net Assets - represent unrestricted liquid assets. All net assets not otherwise classified as restricted, are shown as unrestricted.

The Administration allocates expenses to restricted or unrestricted resources based on the budgeted source of funds.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### J. Fund Balance

The Governmental Accounting Standards Board (GASB) has issued Statement No. 54, Fund Balance Reporting and Governmental Fund Type Definitions (GASB 54). This Statement is intended to enhance the usefulness of fund balance information by providing clearer fund balance classifications and clarifying the existing fund balance definitions.

GASB 54 requires the fund balance amounts to be properly reported within one of the fund balance categories list below:

- 1. Nonspendable includes amounts that cannot be spent because (1) they are either not in spendable form or (2) they are legally or contractually required to be maintained intact.
- 2. Restricted fund balance category includes amounts that can be spent only for the specific purposes stipulated by constitution, external resource providers, or through enabling legislation.
- 3. Committed fund balance classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal action of the government's highest level of decision-making authority. Those committed amounts cannot be used for any other purpose unless the government's highest level of decision-making authority removes or changes the specified use by taking the same action it employed to previously commit those amounts.
- 4. Assigned fund balance classification intended to be used by the government for specific purposes but do not meet the criteria to be classified as restricted or committed.
- 5. *Unassigned* fund balance is the residual classification for the government's General Fund and includes all spendable amounts not contained in the other classifications.

The Administration has reviewed each of the classifications and has determined that the fund balance is restricted for Uninsured employer's future claims in compliance with Senate Bill 771.

The Board would typically use restricted fund balances first, followed by committed resources, and then assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend unassigned resources first to defer the use of these other classified funds.

#### NOTE 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### K. Inter-fund Activity

Inter-fund activity includes uninsured employer fees collected by the General Fund, and transferred to the Uninsured Employers Fund on a periodic basis. For the purpose of the statement of activities, all inter-fund transfers between individual governmental funds have been eliminated.

#### L. Capital Assets

Capital assets are defined in Section 12-6-10 NMSA 1978. Section 12-6-10 NMSA 1978, was amended effective June 19, 2005, changing the capitalization threshold of movable chattels and equipment to items costing more than \$5,000. Capital assets purchased or acquired at a value of \$5,000 or greater are capitalized. In some cases assets acquired at a value of \$5,000 or less are capitalized.

Assets are carried at historical cost or estimated historical cost. Contributed assets are recorded at fair market value as of the date received. Computer software which is purchased with data processing computer equipment is included as part of the capitalized computer equipment data processing in accordance with 2.20.1.9 C (5). Also, the Department does not develop any software. Additions, improvements and other capital outlays that significantly extend the useful life of an asset are capitalized. Other costs incurred for repairs and maintenance are expensed when incurred. Depreciation on all assets is provided on the straight-line basis over the following estimated useful life with no salvage value.

	Years
Furniture and Fixtures	5-20
Information Technology Equipment	5-10
Office Equipment	5-10

The Administration utilizes facilities and buildings that are owned by the State of New Mexico. These assets and the related depreciation expense are not included in the accompanying financial statements. GASB 34 requires the recording and depreciation of infrastructure assets, such as roads, bridges, etc. The Administration does not own any infrastructure assets. There is no debt related to capital assets.

#### NOTE 3. CASH - INVESTMENTS AND COLLATERAL

#### General Fund Investment Pool Not Reconciled

In June 2012, an independent expert diagnostic report revealed that the General Fund Investment Pool balances have not been reconciled at the business unit/fund level since the inception of the Statewide Human Resources, Accounting, and Management Reporting System (SHARE) system in July of 2006. The diagnostic report is available in the resources section of the cash control page of the New Mexico Department of Finance & Administration's website at: http://www.nmdfa.state.nm.us/Cash\_Control.aspx. The document title is Current State Diagnostic of Cash Control. Pursuant to state law, the Department of Finance and Administration is the agency responsible for the reconciliation.

The General Fund Investment Pool is the State of New Mexico's main operating account. State revenues such as income taxes, sales taxes, rents and royalties, and other recurring revenues are credited to the General Fund Investment Pool. The fund also comprises numerous State agency accounts whose assets, by statute (Section 8-6-3 NMSA 1978), must be held at the State Treasury.

As of June 30, 2012, the General Fund Investment Pool has not been reconciled at the business unit/fund level. Essentially, independent, third-party verification/confirmation of the Authority's balances at the business unit/fund level is not possible.

Under the direction of the State Controller/Financial Control Division Director, the Financial Control Division of the New Mexico Department of Finance & Administration (DFA/FCD) is taking aggressive action to resolve this serious problem. DFA/FCD has commenced the Cash Management Remediation Project (Remediation Project) in partnership with the New Mexico State Treasurer's Office, the New Mexico Department of Information Technology, and a contracted third party PeopleSoft Treasury expert.

The purpose of the Remediation Project is to design and implement the changes necessary to reconcile the General Fund Investment Pool in a manner that is complete, accurate, and timely. The Remediation Project will make changes to the State's current SHARE system configuration, cash accounting policies and procedures, business practices, and banking structure. The scheduled implementation date for the changes associated with the Remediation Project is February 1, 2013. An approach and plan to address the population of historical reconciling items will be developed during the Remediation Project, but a separate initiative will be undertaken to resolve the historical reconciling items.

The initial phase of the Remediation Project, completed on October 11, 2012, focused on developing a project plan and documenting current state-wide business processes. The work product of the initial phase of the Remediation Project is a document entitled Cash Management Plan and Business Processes. This document is available on the Cash Control page of the New Mexico Department of Finance & Administration's website at: http://www.nmdfa.state.nm.us/Cash\_Control.aspx.

#### NOTE 3. CASH - INVESTMENTS AND COLLATERAL (CONTINUED)

#### Interest in the General Fund Investment Pool

State law (Section 8-6-3 NMSA 1978) requires the Administration's cash be managed by the New Mexico State Treasurer's Office. Accordingly, the investments of the Administration consist of an interest in the General Fund Investment Pool managed by the New Mexico State Treasurer's Office Investment (Overdraft) Accounts with State Treasurer. At June 30, 2012, the Administration had the following invested in the General Fund Investment Pool:

Fund	SHARE Agency - Fund	Location		Balance Per SHARE
General Fund	63200-98200	STO	\$	4,804,092
Petty cash - General Fund	63200-98200	On Site		100
Subtotal General Fund				4,804,192
Uninsured Employers Fund Subtotal government-wide	63200-98300	STO	_	2,060,129
cash and investments				6,864,321
Agency Fund	63200-59600	STO	_	1,500
Total cash and investments in	SGFIP		<u>\$</u>	<u>6,865,821</u>

Cash accounts on deposit with the New Mexico State Treasurer do not require collateral to be pledged because they are deposits with another governmental entity. The Administration is not authorized to make investments of funds on deposit with the New Mexico State Treasurer. The Administration reconciles actual activity to revenues and expenditures posted in the SHARE system, which mitigates the risk that the Administration's cash balances would be misstated due to the General Fund Investment Pool not being reconciled as previously mentioned.

#### Interest Rate Risk

The New Mexico State Treasurer's Office has an investment policy that limits investment maturities to five years or less on allowable investments. This policy is means of managing exposure to fair value losses arising from increasing interest rates. This policy is reviewed and approved annually by the New Mexico State Board of Finance.

#### Credit Risk

The New Mexico State Treasurer pools are not rated. For additional GASB 40 disclosure information regarding cash held by the New Mexico State Treasurer, the reader should see the separate audit report for the New Mexico State Treasurer's Office for the fiscal year ended June 30, 2012.

#### **NOTE 4. RECEIVABLES**

#### A. Due From Other State Agencies

Amounts due from other state agencies are as follows:

Due From Agency/Fund	Due to Agency/Fund	nd Amount		Purpose of Receivable	
39400/80100	63200/98300	\$	428	SGFIP interest receivable	

#### **B.** Due From Others

Amounts due from others are as follows:

				Allowance for	
Due to Fund	Туре		Accounts eceivable	Uncollectible Accounts	Accounts Receivable
General Fund General Fund	WCA assessments receivable Penalties receivable	\$	201,507	1011291A	201,507
Subtotal Ge	neral Fund (SHARE Fund #98200)	14	201,507	-	201,507
UEF Fund	WCA assessments receivable		15,908		15,908
UEF Fund	UEF judgments receivable		723,959	(409,356)	314,603
Subtotal UE	F Fund (SHARE Fund #98300)		739,867	(409,356)	330,511
Subtotal gov	vernmental activities		941,374	(409,356)	532,018
Agency Fund	Penalties receivable	in a r	26,350		26,350
Due from other	ers	<u>\$</u>	967,724	(409,356)	558,368

The allowance for uncollectible accounts is based on estimated collectible balances using an analysis of outstanding accounts receivable and past collection experience.

### NOTE 5. CAPITAL ASSETS

Summaries of changes in capital assets and related depreciation for the year ended June 30, 2012 is as follows:

		Balance				Balance
		6/30/11	Additions	Deletions	Adjustments	6/30/12
Capital Assets						
Office equipment	\$	73,984	-	-	-	73,984
Furniture and fixtures		31,686	-	-		31,686
Information technology equipment		322,009	61,238	-	_	383,247
Total capital assets	_	427,679	61,238		-	488,917
Accumulated depreciation						
Office equipment		(49,350)	(6,538)	-	-	(55,888)
Furniture and fixtures		(14,918)	(3,169)	_ "	-	(18,086)
Information technology equipment	_	(149,002)	(41,715)	-	-	(190,717)
Total accumulated depreciation		(213,270)	(51,420)	-		(264,690)
Net capital assets	<u>\$</u>	214,409	9,818		<i>d</i>	224,227

The Administration does not have any debt related to capital assets at June 30, 2012. Current year depreciation expense is \$51,420, which is all allocated to the general government function on the statement of activities. Certain reclassifications between capital asset types were made during the year to correct asset balances.

### NOTE 6. CHANGES IN COMPENSATED ABSENCES

A summary of changes in compensated absences payable for the year ended June 30, 2012, is as follows:

Governmental Activities		Balance 6/30/11	Increase	Decrease	Balance 6/30/12	Current Due Within One Year
Annual leave	\$	287,002	137,647	(142,903)	281,746	211,310
Sick leave		3,531	114,428	(112,156)	5,803	4,352
Compensatory		5,662	18,605	(21,956)	2,311	1,733
Compensated absences payable	<u>\$</u>	296,195	270,680	(277,015)	289,860	217,395

Management estimates that 75% of annual leave balances and all sick leave and compensatory leave balances are due within one year. This results in a short-term liability of \$217,395 and a long-term liability of \$72,465. The General Fund (SHARE Fund #98200) has paid substantially all of the compensated absences balance in prior years.

### NOTE 7. OPERATING LEASES

The Administration leases office space throughout the State as well as copiers and vehicles. All leases may be terminated at any time with sixty days notice if the New Mexico Legislature does not grant sufficient appropriation for the lease or if the Administration decides that termination is necessary to protect the best interests of the State of New Mexico.

### **Buildings and Structures**

The Administration leases office space at five locations throughout the State. The terms of the leases are from one to five years with additional renewal periods at the end of each lease. All leases contain fiscal funding clauses.

### Machinery and Equipment

The Administration leases various copiers and postage machines. The terms of the leases run from four to five years. The leases on the copy machines also provide for maintenance and copy charges. All leases contain fiscal funding clauses.

### Vehicles

The Agency leases 16 vehicles on an annual basis from the New Mexico General Services Department.

The cumulative expenditures for operating leases for the year ended June 30, 2012, were \$313,250.

Future minimum rental payments under these operating leases are as follows:

Y	ear ended Jur	ie 30,		
	2013		\$	175,789
	2014			158,195
	2015			84,376
	2016			85,000
	2017			85,643
	Thereafter		\ <u>-</u>	43,374
	Total		<u>\$</u>	632,377

### NOTE 8. PERA PENSION PLAN

Plan Description. Substantially all of the Workers' Compensation Administration full-time employees participate in a public employee retirement system authorized under the Public Employees Retirement Act (Chapter 10, Article II, NMSA 1978). The Public Employees Retirement Association (PERA) is the administrator of the plan, which is a cost-sharing multiple-employer defined benefit retirement plan. The plan provides for retirement benefits, disability benefits, survivor benefits and cost-of-living adjustments to plan members and beneficiaries. PERA issues a separate, publicly available financial report that includes financial statements and required supplementary information for the plan. That report may be obtained by writing to PERA, P.O. Box 2123, Santa Fe, NM 87504-2123. The report is also available on PERA's website at www.pera.state.nm.us.

Funding Policy. Plan members are required to contribute 7.42% of their gross salary. The Administration is required to contribute 16.59% of the gross covered salary. The contribution requirements of plan members and the Administration are established in state statute under Chapter 10, Article 11, NMSA 1978. The requirements may be amended by acts of the Legislature. The Workers' Compensation Administration's contributions to PERA for the years ending June 30, 2012, 2011 and 2010 were \$706,919, \$778,213, and \$845,978, respectively, equal to the amount of the required contributions for each year.

#### NOTE 9. POST-EMPLOYMENT BENEFITS

Plan Description. The NM Workers' Compensation Administration contributes to the New Mexico Retiree Health Care Fund, a cost-sharing multiple-employer defined benefit post-employment health care plan administered by the New Mexico Retiree Health Care Authority (RHCA). The RHCA provides health care insurance and prescription drug benefits to retired employees of participating New Mexico government agencies, their spouses, dependents, and surviving spouses and dependents. The RHCA Board was established by the Retiree Health Care Act (Chapter 10, Article 7C, NMSA 1978). The Board is responsible for establishing and amending benefit provisions of the health care plan and is also authorized to designate optional and/or voluntary benefits like dental, vision, supplemental life insurance, and long-term care policies.

Eligible retirees are: 1) retirees who make contributions to the fund for at least five years prior to retirement and whose eligible employer during that period of time made contributions as a participant in the RHCA plan on the person's behalf unless that person retires before the employer's RHCA effective date, in which event the time period required for employee and employer contributions shall become the period of time between the employer's effective date and the date of retirement; 2) retirees defined by the Act who retired prior to July 1, 1990; 3) former legislators who served at least two years; and 4) former governing authority members who served at least four years.

### NOTE 9. POST-EMPLOYMENT BENEFITS (CONTINUED)

The RHCA issues a publicly available stand-alone financial report that includes financial statements and required supplementary information for the post-employment health care plan. That report and further information can be obtained by writing to the Retiree Health Care Authority at 4308 Carlisle NE, Suite 104, Albuquerque, NM 87107.

Funding Policy. The Retiree Health Care Act (Section 10-7C-13 NMSA 1978) authorizes the RHCA Board to establish the monthly premium contributions that retirees are required to pay for health care benefits. Each participating retiree pays a monthly premium according to a service based subsidy rate schedule for the medical plus basic life plan plus an additional participation fee of five dollars if the eligible participant retired prior to the employer's RHCA effective date or is a former legislator or former governing authority member. Former legislators and governing authority members are required to pay 100% of the insurance premium to cover their claims and the administrative expenses of the plan. The monthly premium rate schedule can be obtained from the RHCA or viewed on their website at www.nmrhca.state.nm.us.

The Retiree Health Care Act (Section 10-7C-15 NMSA 1978) is the statutory authority that establishes the required contributions of participating employers and their employees. During the fiscal year ended June 30, 2012, the statute required each participating employer to contribute 1.834% of each participating employee's annual salary; each participating employee was required to contribute .917% of their salary. In the fiscal year ending June 30, 2013, the contribution rates for employees and employers will rise as follows:

Fiscal Year	Employer Contribution Rate	<b>Employee Contribution Rate</b>		
FY13	2.000%	1.000%		

Also, employers joining the program after 1/1/98 are required to make a surplus-amount contribution to the RHCA based on one of two formulas at agreed-upon intervals.

The RHCA plan is financed on a pay-as-you-go basis. The employer, employee and retiree contributions are required to be remitted to the RHCA on a monthly basis. The statutory requirements for the contributions can be changed by the New Mexico State Legislature.

The Administration's contributions to the RHCA for the years ended June 30, 2012, 2011 and 2010 were \$96,698, \$85,334, and \$72,118, respectively, which equal the required contributions for each year.

# NOTE 10. INTER-AGENCY TRANSFERS AND OTHER FINANCING SOURCES (USES)

The following transfers were made during the fiscal year:

Transferring Agency/Fund	Receiving Agency/Fund	Amount	Purpose of Transfer/Laws
Inter-agency To 33300/83100 33300/83100	ransfers In 63200/98200 63200/98200	\$ 11,433,934 <u>201,507</u> 11,635,441 <u>(907,530)</u> <u>10,727,911</u>	Workers' comp assessments collected by other agency Workers' comp assessments receivable as of 6/30/12 Subtotal amounts received or receivable Less amounts transferred to WCA Fund 98300 Amount reported on the fund financials as revenues in Fund 982
33300/83100 39400/41000 Subtotal Fund	63200/98200 63200/98300 1 98300	15,908 428 16,336	Workers' comp assessments receivable as of 6/30/12 SGFIP interest - receivable as of 6/30/12
Total transfe	ers in	<u>\$ 10,744,247</u>	
33300/83100 39400/41000 Total payme from prior	63200/98200 63200/98300 nts on receivables r years	\$ 81,926 \$ 81,926	Workers' comp assessments collected by other agency SGFIP interest
Inter-agency Tr 63200/98200	ansfers Out 63100/32900 inancing uses	\$ 1,000,000 \$ 1,000,000	Gen'l. Approp. Act of 2008-Laws 2009, Ch 3, Sec4
Agency Fund A 63200/59600 Total inter-a	J	\$ 27,850 \$ 27,850	Transfer workers' comp penalties collected by agency

### NOTE 11. INTER-FUND TRANSFERS

Inter-fund transfers are as follows:

Transferring Fund	Receiving Fund		Amount	Purpose of Transfer
98200	98300	\$		Transfer Fund 983's portion of WCA assessments Audit AJE to adjust allowance for uncollectible accounts
Total inter-fu	ınd transfers	<u>\$</u>	872,899	This amount is reported on the fund financials as revenues in Fund 983

### **NOTE 12. RISK MANAGEMENT**

The Administration, as a state agency defined in the New Mexico Tort Claims Act, is insured through the Risk Management Division of the State of New Mexico. Annual premiums are paid to the Office of Risk Management Division for coverage provided in the following areas:

- 1. Liability and civil rights protection for claims made by others against the State of New Mexico
- 2. Coverages to protect the State of New Mexico's property and assets
- 3. Fringe benefit coverages for State of New Mexico employees

The Administration is currently involved in pending legal matters. Although the possibility of loss exists in some of these cases, any potential loss would likely be covered either by insurance (through Risk Management Division) or would not be material. Therefore, no liability has been recorded in the financial statements.

The Administration's UEF fund has amounts outstanding for future costs related to open UEF cases. Per Section 52-1-9.1H NMSA 1978, the liability of the State, the Workers' Compensation Administration and the State Treasurer, with respect to payment of any compensation benefits, expenses, fees or disbursement properly chargeable against the uninsured employers' fund, is limited to the assets in the uninsured employers' fund, and they are not otherwise liable for any payment. Per this statute, the UEF claim liability is limited to the net assets available within the fund. Due to the liability limitations under the existing state law and the potential impact ongoing operations and other permitted activities might have on the UEF fund's net assets, no associated liability has been recognized in the accompanying financial statements.

STATE OF NEW MEXICO
WORKERS' COMPENSATION ADMINISTRATION
SCHEDULE OF CHANGES IN ASSETS AND LIABILITIES
AGENCY FUND
SHARE FUND 59600
Year Ended June 30, 2012

	Balance 6/30/2011	Additions	Deletions	Balance 6/30/2012
Assets				
Cash	\$ -	1,500	-	1,500
Accounts receivable	 25,300	1,050	-	26,350
Total assets	\$ 25,300	2,550	5 2 5 -	27,850
Liabilities Deposits held in custody for others	\$ 25,300	2,550		27,850
Total liabilities	\$ 25,300	2,550	_	27,850

The Notes to the Financial Statements are an integral part of this statement.

WORKERS' COMPENSATION ADMINISTRATION SCHEDULE OF JOINT POWERS AGREEMENTS AND MEMORANDUMS OF UNDERSTANDING STATE OF NEW MEXICO Year Ended June 30, 2012

Audit Responsibility	Both	TRD
Revenues & Expenditures Reported On By:	WSD & WCA	TRD
Agency Contributions in FY 12		611,954
Total Estimated Amount of Project	<b>⇔</b> 1	611,954
	<b>↔</b>	
Beginning & Ending Dates	Open	Open
Description	Provide employment data	Collect and remit WCA assessment fees
Responsible Party for Operations	WSD	TRD
Participants	Workforce Solutions Department	NM Taxation and Revenue Department

# Ricci & Company LLC

CERTIFIED PUBLIC ACCOUNTANTS 6200 UPTOWN BLVD. NE - SUITE 400 ALBUQUERQUE, NM 87110

> Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with Government Auditing Standards

Hector H. Balderas, New Mexico State Auditor and State of New Mexico Workers' Compensation Administration Albuquerque, New Mexico

We have audited the accompanying financial statements of the governmental activities, each major fund, the aggregate remaining fund information, and the budgetary comparisons for the general fund and major special revenue fund, of the Workers' Compensation Administration (the Administration) as of and for the year ended June 30, 2012, which collectively comprise the Administration's basic financial statements, and have issued our report thereon dated December 11, 2012. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States.

# Internal Control Over Financial Reporting

Management of the Administration is responsible for establishing and maintaining effective internal control over financial reporting. In planning and performing our audit, we considered the Administration's internal control over financial reporting as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Administration's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Administration's internal control over financial reporting.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Administration's financial statements will not be prevented, or detected and corrected on a timely basis.

Hector H. Balderas, New Mexico State Auditor and State of New Mexico Workers' Compensation Administration Albuquerque, New Mexico

Our consideration of internal control over financial reporting was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over financial reporting that might be deficiencies, significant deficiencies or material weaknesses. We did not identify any deficiencies in internal control over financial reporting that we consider to be material weaknesses, as defined above.

## **Compliance and Other Matters**

As part of obtaining reasonable assurance about whether the Administration's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

This report is intended solely for the information and use of the Workers' Compensation Administration management, others within the agency, the audit committee, the State Auditor, the New Mexico Legislature, the New Mexico Department of Finance and Administration, and applicable federal grantors, and is not intended to be and should not be used by anyone other than these specified parties.

# Ricci & Company LLC

Albuquerque, New Mexico December 11, 2012

STATE OF NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS Year Ended June 30, 2012

**NONE** 

STATE OF NEW MEXICO
WORKERS' COMPENSATION ADMINISTRATION
SCHEDULE OF FINDINGS AND RESPONSES
Year Ended June 30, 2012

NONE

# STATE OF NEW MEXICO WORKERS' COMPENSATION ADMINISTRATION EXIT CONFERENCE Year Ended June 30, 2012

### **Exit Conference**

An exit conference was held on December 11, 2012 to discuss the annual financial report. Attending were the following:

Representing the Workers' Compensation Administration:

Ned Fuller

Director

Robert Doucette

**Executive Deputy Director** 

Daniel Griego

Chief Financial Officer

Staci Tullar

**Procurement Officer** 

Representing the Independent Auditor:

Shawn Mortensen, CPA

Note: Management is responsible for the context of the report, even though the financial statements were prepared substantially by the independent auditor.

The first tenth of the state of the first tenth of the state of the st

And the state of t